**Sailing Instructor Job Description**

The Seattle Yacht Club Sailing School is a premier sailing program that serves hundreds of young sailors each summer. Our program mission is to promote sailing through safety, fun, and learning. Each summer, we hire an instructor staff and volunteer team with a passion for sailing and teaching youth. The program launches from Seattle Yacht Club, and most of the sailing will take place on Portage Bay. Classes are Monday through Friday, 9 am to 4 pm, on the club’s dinghy fleet that includes Vanguard 15s, RS Fevas, Optimists, and Lasers. Four classes divided by participant age and size run simultaneously each week. Full program details can be found at <http://www.seattleyachtclub.org/summer-sailing-school>.

Sailing Instructors are responsible for teaching youth sailing through quality instruction. Each week, Instructors implement class for one of the four classes that have up to 26 sailors. Many youth participants who come through our program have little or no sailing experience, yet some are quite competent sailors. Instructors are expected to adapt teaching to participants needs, both on and off the water. Instructors either operate coach boats while teaching or sail in a boat with our youngest sailors, depending on which class they are instructing.

Sailing Instructors must be 16 years old and preferred if they are able to work 6 or 7 weeks during the summer program. Hours are 8:30 am to 4:30 pm Monday through Friday. Orientation in early June is mandatory.

**Core responsibilities**

* Collaborate with instructor team to implement class programming.
* Follow and enforce strict safety protocols, including protocol to reduce COVID transmission.
* Foster inclusive environment where youth, volunteers, and staff are physically and emotionally safe.
* Report important information, such as weather conditions or a nervous participant, to Lead Instructor.
* Set example to participants and fellow instructors by being mature and proactive. This means helping with any job that keeps the program running smoothly, including tidying work area or picking up trash.
* Mentor Junior Instructors on how to teach sailing, how to work with kids, and how Seattle Yacht Club’s program runs.
* Monitor weather and conditions in location class will be sailing.
* Flexibility to teach more than one type of class.
* Responsibly communicate to Instructors and Sailing Office though VHF radio.

**Qualifications**

* Hold current US Sailing Instructor Level 1, which includes current CPR/First Aid, and WA State Boater, SafeSport, and Coaching Fundamentals certifications.
* 16 years old by the first day you are scheduled to work.
* Committed to teaching safety, fun, and learning in a boating environment.
* Attention to detail and organized.
* **Prefer to work 6 to 7 weeks during the summer program June - August.**
* Will still be considered if unable to work up to 6 or 7 weeks.
* Ability to lift 50 lbs.
* Position subject to applicant’s ability to pass a background check.